



NEVADA STATE BOARD OF OSTEOPATHIC MEDICINE

****PUBLIC NOTICE****

BOARD MEETING

December 9, 2025 @ 5:30 PM

AT THE FOLLOWING LOCATION:

***Nevada State Board of Osteopathic Medicine ~ Conference Room
2275 Corporate Circle, Suite 210
Henderson, NV 89074***

To join by Video/Teleconference on your computer, mobile app or room device, control+click:
https://teams.microsoft.com/l/meetup-join/19%3ameeting_ZDJkNGJlNzItZTA1ZS00OWExLWFmYjEtZDE3OWYxYTVhZjk1%40thred.v2/0?context=%7b%22Tid%22%3a%22e4a340e6-b89e-4e68-8eaa-1544d2703980%22%2c%22Oid%22%3a%2205628d65-31b9-47d5-9114-70d3f53bf58d%22%7d

To join by Meeting ID through Microsoft Teams:

Meeting ID: 275 461 445 175 71

Passcode: vf6Ym2Gb

Or to join by telephone (audio only):

Audio Conference Number: +1 775-321-6111

Phone Conference ID: 627 914 438 #

Please Note: The Board may take action on any agenda item delineated for action (discussion /for possible action); likewise, no action may take place on non-agenda items, including public proposals.

A (+) plus sign preceding an agenda item signifies that if the matter is an action item, in certain situations, the option exists to declare the meeting on that agenda item to be a Closed (Executive) Session per NRS 241.030.

All information or documents supplementing agenda items that are not otherwise confidential will be available in limited quantity at the board meeting office.

***** MINUTES *****

I. CALL TO ORDER (Discussion/ For Possible Action) Carla Perlotto, President

Roll call to determine presence of a quorum. A quorum was present.

Carola Perlotto, PhD

Andrea Weed, D.O.

Swadeep Nigam, MSc, MBA

Paul Janda, D.O.

Billie Casse, D.O.

Board Staff present:

Frank DiMaggio, Executive Director
Carrie Klein, Licensing Specialist Assistant
Krissi Lowry, Administrative Assistant
Micheline Fairbank, Esq., Board Counsel
Josph Ostunio, Deputy Attorney General

General Public:

Dave Dazlich, McDonald Carano
Deb Carter, CE Broker
Henry Lok, D.O., President of NOMA
Sabrina Schnur

II. PUBLIC COMMENT

NOTE: *Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual, the board may refuse to consider public comment. See NRS 233B.126.*

No public comments were received.

III. APPROVAL OF MINUTES (Discussion/For Possible Action) Carla Perlotto, President

- a. *Board Minutes from November 12, 2025-* Dr. Janda made a motion to approve the Board meeting minutes from November 12, 2025; seconded by Mr. Nigam. There being no further discussion, the Board meeting minutes from November 12, 2025, were unanimously approved by the Board.

IV. LICENSURE RATIFICATION (Discussion/ For Possible Action) Carla Perlotto, President

Ratification of Licenses Issued, Reinstatement/Restoration of Licensure, Temporary Licenses, Special Licenses, and Changes of Licensure Status since the November 12, 2025 Board Meeting pertaining to the below license applicants:

<i>Osteopathic Physician Name</i>	<i>Specialty</i>
<i>Anthony Gross, D.O.</i>	<i>Family/Sports Medicine</i>
<i>John Kuipers, D.O.</i>	<i>Radiology</i>
<i>Ningyi Zheng, D.O.</i>	<i>Family Medicine</i>

<i>Restoration of Licensure</i>	<i>Specialty</i>
<i>Ashley Maestas, D.O.</i>	<i>Psychiatry</i>

Dr. Janda made a motion to approve ratification of the licenses for the applicants as written above; seconded by Dr. Weed. There being no further discussion, the Board unanimously approved ratification of licensure for the applicants as written above.

V. LEGISLATIVE UPDATE (Discussion/For Possible Action) by Cassidy Wilson, Board Government Affairs/Lobbyist

Dave Dazlich provided an update on two primary items. First, he summarized the special legislative session held shortly before Thanksgiving, noting that the Governor's broad proclamation allowed several bills to be considered. He highlighted Senate Bill 5, which addressed healthcare workforce recruitment and hospital credentialing timelines, provided a \$50 million state match to recruit doctors statewide, and was passed and signed into law. He also noted the passage of appropriations bills, including a \$300,000 allocation to the

Department of Business and Industry (B & I) for personnel salaries. Senate Bill 7 expanded workers' compensation presumptions for certain cancers and pulmonary diseases affecting first responders such as firefighters, police officers, and arson investigators by lowering evidentiary standards, raising concerns among local governments about potential budgetary impacts that have yet to be fully determined. Senate Bill 8 was introduced in response to a Nevada Supreme Court decision regarding wage and hour laws and clarified state statute by mirroring federal standards. This bill passed, maintaining the status quo for employers moving forward, preventing additional future litigation, though not affecting cases already filed.

Second, Mr. Dazlich discussed the Department of Business and Industry public workshop held on November 25, 2025, regarding proposed new regulations. He reported that the workshop was productive and included attendance by several executive directors, including Mr. DiMaggio. Feedback from the boards emphasized the challenges of implementing the proposed regulations, particularly in terms of time, labor, and increased costs. He thanked Mr. DiMaggio for effectively representing the Board and clearly communicating the practical and financial impacts of the proposed regulations. Mr. Dazlich noted that another workshop will be held before the regulations advance to the Legislative Commission and concluded by offering to answer any questions regarding the special session or the B&I workshop.

VI. REVIEW/DISCUSSION/CONSIDERATION AND POSSIBLE ACTION REGARDING PROPOSED NEVADA ADMINISTRATIVE CODE (NAC) REGULATIONS FROM THE OFFICE OF NEVADA BOARDS, COMMISSIONS AND COUNCIL STANDARDS, NEVADA DEPARTMENT OF BUSINESS AND INDUSTRY (Discussion/For Possible Action) Carla Perlotto, President

Executive Director Frank DiMaggio reported on a recent B&I workshop, noting that many Executive Directors attended and that an attorney for one of the boards also provided comments. Mr. DiMaggio submitted written comments to B&I at the conclusion of the workshop and confirmed that they were added to the official workshop record following email confirmation from Nikki Haag (B&I). Mr. DiMaggio offered to answer any board members' questions regarding his comments or the workshop, which was held on November 25, 2025.

Mr. DiMaggio explained that B&I appears to be moving forward with changes not through legislation, but through regulations adopted via the Legislative Counsel Bureau (LCB). Since Senate Bill 78 did not pass, B&I is attempting to implement many of its objectives through regulation instead. Mr. DiMaggio provided board members with copies of both the intended and proposed regulations. Mr. DiMaggio emphasized that while some changes cannot be made by regulation because they would conflict with statute (such as merging allopathic and osteopathic boards), B&I is pursuing increased administrative oversight through regulations. This includes requiring boards to submit duplicative reports already provided elsewhere.

A key concern raised was that B&I's 2023 enabling legislation authorized it to adopt regulations governing its own internal processes for oversight, but did not, in his view, authorize regulations that impose new requirements on boards. Mr. DiMaggio believes this exceeds B&I's statutory authority and noted that regulations cannot override statutes. These concerns were included in both his written and verbal comments at the workshop.

At present, the situation is in a “wait and see” phase. B&I is required to publish an intent to act on the proposed regulations, which will trigger a public meeting. Mr. DiMaggio confirmed that the board will be notified when that meeting is scheduled.

VII. REVIEW/DISCUSSION/CONSIDERATION AND POSSIBLE ACTION REGARDING SERVICES CURRENTLY BEING PROVIDED BY CE BROKER (Discussion/For Possible Action) Carla Perlotto, President

Executive Director Frank DiMaggio addressed questions regarding whether a physician could upload a transcript into CE Broker and have the system automatically scan the transcript and assign credit for all completed courses. Mr. DiMaggio clarified that CE Broker does not currently have this capability. While physicians can upload a transcript as documentation, they must still manually enter and document each required course individually, such as suicide prevention, ethics, and opioid education. This process is consistent with how the prior system operated, as statutorily required CME courses also had to be listed separately.

Mr. DiMaggio noted that CE Broker may consider developing future technology, potentially including AI, to scan transcripts and automatically assign credit, but this functionality is not currently available.

Mr. DiMaggio further explained that CE Broker cannot parse transcripts to identify which courses satisfy specific statutory requirements, which is why individual course entry is required even when a transcript is uploaded.

Mr. DiMaggio also reported that some licensees contacted the board expressing confusion about CE Broker’s free account versus paid accounts. Some believed CE Broker was promoting the paid option. Mr. DiMaggio clarified that the free account is a basic version that functions adequately but requires more manual effort and monitoring by the user. Paid accounts offer additional features and convenience.

The professional account, which costs \$40 per year, includes enhanced functionality that addresses many of the issues raised by users of the basic account. However, even with paid account levels, CE Broker does not currently have the ability to automatically extract and categorize individual course requirements from an uploaded transcript.

Deb Carter (Propelus / CE Broker) clarified that physicians may upload a transcript as a single entry in CE Broker. If a transcript reflects a large number of total hours, the physician does not need to list every individual course. Instead, they must attest to how many of those hours apply to specific required subject areas (e.g., suicide prevention, opioid prescribing), by allocating the total hours accordingly.

Dr. Janda thanked Ms. Carter for the clarification and shared that he had received feedback from multiple physicians who felt the free CE Broker platform was cumbersome and lacked needed functionality, leading them to feel pressured to purchase a paid subscription. He stated that the explanation provided was reassuring and that physicians would likely welcome the ability to upload transcripts and then simply attest to required subject-matter hours. Dr. Janda suggested that clearer, more user-friendly instructions on the CE Broker website could improve acceptance and usability.

Ms. Carter further explained the different CE Broker account levels. She described the concierge account as a higher-level option for users who prefer not to manage their

continuing education themselves. This account includes an assigned account manager who finds courses, reports them, and sends renewal reminders—essentially acting as a personal continuing education assistant. Ms. Carter noted that the professional account clearly displays what is needed to achieve compliance. Ms. Carter also stated that the free basic account has recently been enhanced to provide greater value and improved usability. New features include a “requirements” tab that shows exact board-specific requirements, a breakdown of required subject areas, and filters in course history that allow users to easily verify completion of specific required topics.

Finally, Ms. Carter suggested working with board staff to develop instructional or “how-to” videos to help physicians better understand how to use CE Broker, including transcript uploads and compliance tracking, if the board felt such resources would be helpful.

Dr. Weed commented that while she appreciated having continuing education information centralized in one system, she found the CE Broker platform to be cumbersome. Dr. Weed stated that she uses only the free account and is not interested in having someone manage or track her continuing education. However, Dr. Weed experienced repeated technical difficulties, including instances where CME documents would not load into the upload function, with no clear way to resolve the issue.

Dr. Weed further noted that obtaining assistance was challenging, citing long wait times when attempting to contact support. Dr. Weed also reported that two other physicians contacted her after experiencing similar issues, describing the process as frustrating and repetitive due to basic system functionality problems. Dr. Weed expressed concern that if these technical issues persist, physicians may be unable to complete CME reporting, which could prevent them from moving forward with license renewal. She characterized this as an unnecessary pressure point caused by a system that did not work consistently. Dr. Weed concluded by stating that tutorials or guidance would be helpful, particularly addressing what steps to take when documentation is available, but the system does not allow the upload or proper counting of CME credits.

Ms. Carter stated she would relay the feedback to her team and noted that CE Broker is continuously working to improve the platform. She said she would look into potential issues or upgrades related to document uploading. Ms. Carter also mentioned that future enhancements, including possible use of AI to scan documents and reduce manual uploads, are being explored.

Mr. DiMaggio stated Dr. Henry Lok prepared a step-by-step written instruction manual, including screenshots, for uploading CMEs into CE Broker. Although originally created for NOMA members, the guide is broadly applicable, and Dr. Lok granted permission for it to be posted on the board’s website. The document is currently under staff review, with a suggestion that CE Broker also review it for accuracy. It was further suggested that both video tutorials and written PDF instructions be made available, as some users prefer screenshot-based guides. Sharing Dr. Lok’s guide with CE Broker was recommended to ensure consistency and usefulness.

Dr. Henry Lok stated that he created a concise, step-by-step PDF with screenshots explaining how to use CE Broker, including how to upload full transcripts. Although designed around NOMA CME activities, the instructions are generally applicable. He noted that he tested the guide with an older board member, who was able to successfully upload CME information using the instructions, demonstrating their clarity and usability. Dr. Lok stated that he was pleased with the results of the instruction guide, which prompted

him to forward it to Mr. DiMaggio and Nikki for review and confirmation. He also indicated that he is willing to share the guide with Ms. Carter for additional verification.

Dr. Lok noted that while he created the instruction manual using the professional version of CE Broker, a senior NOMA board member using the free version reported no difficulties, nor did other NOMA board members who used the guide. Dr. Lok stated he is willing to test the instructions using a free account to identify any differences between the free and professional versions and update the guide if needed. He added that the process was straightforward and that he had assistance from students.

Dr. Perlotto acknowledged Dr. Lok's efforts, noting that testing the instructions with a senior board member provides a clear plan to address issues previously raised. The session concluded with an invitation for additional comments and a thank-you to Ms. Carter for attending.

VIII. DISCUSSION/POSSIBLE ACTION OF APPROVING BOARD MEMBERS AND/OR EXECUTIVE DIRECTOR TO ATTEND THE FEDERATION OF STATE MEDICAL BOARDS' 2026 ANNUAL MEETING HELD APRIL 30 – MAY 2, 2026, IN BALTIMORE, MARYLAND (Discussion/For Possible Action) Carla Perlotto, President

Dr. Perlotto discussed Board members and Executive Director attendance at the Federation of State Medical Boards 2026 Annual Meeting. Dr. Perlotto noted that some members, including herself, have signed up for the Baltimore meeting. Dr. Perlotto mentioned that Board members wishing to attend should notify Mr. DiMaggio by February, as the meeting is in April 2026, emphasizing the importance of confirming attendance as soon as possible. Dr. Perlotto invited any other interested Board members to email Mr. DiMaggio so arrangements could be made.

IX. DISCUSSION/CONSIDERATION/ACTION REGARDING POSSIBLE BOARD COMMENTS AND FEEDBACK ON FSMB'S DRAFT REPORT ON LEGISLATIVE DEVELOPMENTS FOR UNMATCHED MEDICAL GRADUATES IN THE UNITED STATES (Discussion/For Possible Action) Carla Perlotto, President

Board members were asked for comments on the FSMB draft report regarding legislative developments for unmatched medical graduates, sometimes referred to as assistant physicians in certain states. It was noted that FSMB's current policy does not recognize or endorse additional licensure pathways for unmatched graduates; the draft report serves as a summary of how various state boards are handling these requests.

The report is approximately nine pages long, and feedback from board members is due by January 16th. Members who do not wish to comment during the meeting were encouraged to email their thoughts to Mr. DiMaggio to ensure submission by the deadline. It was emphasized that this issue is relevant to osteopathic physicians as it applies to American medical school graduates who are unmatched.

X. EXECUTIVE DIRECTOR'S REPORT by Frank DiMaggio

- a. *Financial Statements* – Mr. DiMaggio stated that financial statements are in the Board materials.
- b. *Legislation/Regulation Updates* – Mr. DiMaggio provided an update on AB 56 from the 2025 legislative session. A workshop was held on November 14, 2025, during

which no public comments were received. The proposed regulations have been submitted to the Legislative Counsel Bureau (LCB) and assigned it an R-number.

Mr. DiMaggio noted that an LCB attorney raised concerns about staggering license renewal periods. The proposed regulations would have:

- DO's licenses renewing every 2 years on even-numbered years;
- AA and PA licenses renewing on odd-numbered years.

Given the large number of DO licenses and a small licensing staff, staggering was considered practical. However, the attorney opined that AB 56 does not permit staggered renewals. Mr. DiMaggio clarified that the board does not have to agree with the LCB attorney's opinion. Options include submitting the regulations with a letter stating they do not align with AB 56, then presenting the rationale to the Legislative Commission, or revising regulations to align with the LCB attorney's view (all licenses renewing on even years).

- c. Board Meeting Schedule for 2026* – Mr. DiMaggio also provided a tentative 2026 Board meeting schedule, noting that the September 8 and November 10 meetings fall adjacent to Labor Day and Veterans Day, respectively. While this has not been problematic in the past, he invited board members to comment or discuss these dates. Copies of the schedule were included in the meeting materials
- d. Comments – No Comments*

XI. LEGAL REPORT (Discussion/For Possible Action) by Micheline Fairbank (Fennemore Craig, LLC) Board Counsel

Micheline Fairbank provided a comprehensive update on the board's current legal and regulatory initiatives. Ms. Fairbank began by discussing the status of four settlement agreements currently in progress. Three of these agreements are nearing finalization, while one remains under negotiation with the physician's counsel. Ms. Fairbank noted that communication with the physician's counsel involved is ongoing, and progress toward resolution and finality is continuing. Ms. Fairbank emphasized that these matters are moving forward steadily.

Ms. Fairbank then addressed the finalization of the board's order regarding Dr. Eslinger, stemming from the previous month's meeting. She reported that the order is being finalized and will be circulated for signature shortly, signaling completion of that matter in the near term.

Turning to regulatory issues, Ms. Fairbank discussed the board's work on AB 56 and the feedback received from the Legislative Counsel Bureau (LCB). Ms. Fairbank acknowledged that there are differences of opinion regarding the proposed staggering of license renewals, with the LCB raising concerns about whether the staggered schedule aligns with the statutory language. Ms. Fairbank noted that it is not uncommon for such differences to arise and indicated that efforts will be made to reach a consensus. If a consensus cannot be achieved, the matter will be presented to the Legislative Commission, where the board can provide feedback alongside the LCB's perspective, though the ultimate decision rests with the Legislative Commission.

Ms. Fairbank also provided an update on AB 483, explaining that work is ongoing to develop regulatory language. Ms. Fairbank is coordinating with the Board of Medical Examiners and their counsel to ensure uniformity and alignment across licensing boards, emphasizing the importance of consistent regulatory standards. Ms. Fairbank discussed the

newly enrolled version of SB 5, noting that she will undertake the drafting of the necessary regulations to ensure compliance with the law.

XII. ITEMS FOR FUTURE DISCUSSION/ACTION/UPCOMING AGENDA

No items were mentioned for future discussion.

XIII. PRESIDENT'S REPORT on Board Business, Carla Perlotto, President

a. *Next Board Meeting date: January 13, 2026* – Dr. Perlotto stated the next meeting is January 13, 2026.

XIV. PUBLIC COMMENT

Dr. Henry Lok shared his experience with CE Broker, noting that he holds an active osteopathic license in Florida and has been familiar with CE Broker since his residency and fellowship. He spoke with the Florida Osteopathic Medical Association (FOMA) about their experience with CE Broker, which they reported positively, noting that after two cycles of renewal registrations, their physicians were comfortable using the system. As the current president of NOMA, Dr. Lok stated his goal is to better integrate with CE Broker to streamline CME credits and required educational videos for members. Dr. Lok also mentioned plans to offer paid CE Broker memberships as an added benefit for NOMA members, similar to what FOMA has successfully implemented. Dr. Lok acknowledged that there may initially be complaints but expressed confidence that, with time and the provision of educational tutorial tools, the process will become more streamlined and result in fewer issues. Dr. Lok emphasized that these improvements would benefit not only NOMA members but all licensed physicians in Nevada. Dr. Perlotto thanked Dr. Lok for his assistance.

Dr. Lok raised concerns regarding the proposed B&I oversight committee, noting that NOMA had unanimously opposed its creation. He asked Mr. DiMaggio if there had been any response to NOMA's opposition. Mr. DiMaggio stated that the last update from B&I was the acknowledgment of his public comments at the November 25th workshop. He noted that while some boards had expressed dissatisfaction during the initial meeting, B&I appeared to have proceeded without the oversight committee's continuous involvement with the process. Mr. DiMaggio did not have further updates.

Dr. Lok emphasized his concerns about the committee potentially reviewing medical complaints, which could involve sensitive HIPAA-protected information. Dr. Lok stressed that the committee members are not physicians and therefore not qualified to judge or handle such matters. Dr. Lok indicated that, if necessary, he would publicly voice his concerns at future workshops and encouraged NOMA to remain proactive in these discussions. Mr. DiMaggio assured Dr. Lok he would keep him informed of any developments.

XV. ADJOURNMENT (For Possible Action) Carla Perlotto, President

Dr. Nigam made a motion to adjourn the meeting; seconded by Dr. Casse. There being no further discussion, the Board unanimously approved adjourning the meeting.

Minutes approved by the Board at the January 13, 2026 Board Meeting